

**ARTICULATION AGREEMENT OF
HERKIMER COUNTY COMMUNITY COLLEGE
ASSOCIATE IN APPLIED SCIENCE IN BUSINESS: HUMAN RESOURCE
MANAGEMENT**

WITH

**UTICA COLLEGE DEPARTMENT OF MANAGEMENT
BACHELOR OF SCIENCE IN MANAGEMENT
WITH A CONCENTRATION IN HUMAN RESOURCE MANAGEMENT**

EFFECTIVE SEPTEMBER 1, 2006

I. General Statement of Purpose

Utica College agrees to articulate with Herkimer County Community College by providing opportunities for appropriately qualified students in HCCC's Associate in Applied Science Business Administration: Human Resource Management to complete the Bachelor of Science in Management with a concentration in Human Resource Management.

II. Requirements and Terms

- A. Students who have completed an Associate's Degree and who have a cumulative average of 2.5 or above will be accepted into Utica College. Transfer student applicants who do not meet these requirements will be evaluated individually.
- B. Students with an Associate's Degree or 57 credit hours are exempt from Components 1 and II of Utica College's Core requirements.
- C. Students who transfer 30 credits of liberal arts and sciences with at least two courses each of UC's three categories of Component II Core, including one lab science course, will be exempt from Component II Core.
- D. Students with at least 30 credits of liberal arts and sciences but fewer than two courses in any of these three areas or lacking a lab science must take whatever Core courses are necessary to equal two in each category, including a lab.
- E. A Bachelor of Science degree requires that 60 of the 120 credits required for the graduation be in the liberal arts.
- F. Transfer credit will be given for courses with a grade of "C" or better with a maximum of 60 transfer credits given to students with an HCCC Associate in Applied Science Degree in Business: Human Resource Management. Credit will be given according to the appended list of equivalent courses or as general elective credit.

III. Benefits and Advantages

- A. HCCC students transferring with an Associate's Degree will have junior status and most will be able to receive a Bachelor's Degree in two years.
- B. The Bachelor's Degree from Utica College is a Syracuse University degree.
- C. HCCC transfer students are eligible for scholarship and financial aid the same as continuing students.
- D. Utica College will provide housing in campus residence halls within the guidelines and practices governing availability of housing for continuing students.
- E. HCCC transfer students are eligible to participate in internships, externships, co-ops, field placements and study abroad opportunities open to the continuing students.

Below are transfer equivalents for HCCC majors in Business: Human Resource Management (A.A.S.) and UC course requirements for the major in Management with a concentration in Human Resource Management. The equivalencies read left to right.

(*)Denotes a major course requirement

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(Note: This B.S. required 60 hours in liberal arts)

<i>First Semester @ HCCC</i>		<i>Utica College Equivalent Course</i>	
BU 111 Business Organization & Management	3	MGT101 Intro to Contemporary Business *	3
BU 114 Accounting I	4	ACC201 Financial Accounting *	3
BU112 Business Communications	3	Management Elective	3
EN 111 English I	3	ENG101 Written Communication I	3
FS 100 Freshman Seminar	1	UCC101 First-Year Seminar	1
Science Elective	3	Science Core Requirement	3
<i>Second Semester @ HCCC</i>		<i>Utica College Equivalent Course</i>	
BU141 Introduction to Marketing	3	Marketing Elective *	3
BU251 Human Resource Management	3	Management Elective	3
EN 112 English II	3	ENG135 Introduction to Literature	3
Business Elective	3	Management Elective	3
Mathematics Elective	3	Mathematics Core	3
<i>Third Semester @ HCCC</i>		<i>Utica College Equivalent Course</i>	
BU232 Principles of Management	3	Management Elective	3
BU252 Compensations, Benefits & the Law	3	Management Elective	3
BU254 Organizational Behavior	3	Management Elective	3
IS115 Computer Software Applications	3	CSC117 Microcomputers & App. Software	3
SS 185 Introduction to Macroeconomics	3	ECN141 Introduction to Macroeconomics *	3
Physical Education Activity	1	Free Elective	1
<i>Fourth Semester @ HCCC</i>		<i>Utica College Equivalent Course</i>	
BU204 Human Resource Mgt Internship	3	MGT470 Internship *	3
BU233 Case Problems in Business	3	Management Elective	3
BU253 Human Resource Sel. & Perf. Evals.	3	Management Elective	3
BU256 Labor Relations	3	No Credit Given (due to 60 credit limit)	0
Social Science Elective	3	Liberal Arts Elective	3
Physical Education Activity	1	Free Elective	1

NOTE: Utica College will transfer a maximum of 60 credits.