

Excellus BCBS:HealthyBlue HDHP Option 5

A nonprofit independent licensee of the Blue Cross Blue Shield Association

UTICA COLLEGE

Coverage Period: 01/01/2016-12/31/2016

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Ind/Family Plan Type:HDHP



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at excellusbcbs.com or by calling 1-800-499-1275.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u>?	\$1800 Individual / \$3600 Family Does not apply to Preventive Care.	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes, \$3600 Individual / \$7200 Family	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u>?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network of providers</u>?	Yes. See www.excellusbcbs.com or call 1-800-499-1275 for a list of participating providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a <u>specialist</u>?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page [4 or 5]. See your policy or plan document for additional information about excluded services .

Questions: Call 1-800-499-1275 or visit us at excellusbcbs.com

HealthyBlue HDHP with HSA 0-1,800

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the glossary at

www.cciio.cms.gov or call 1-800-499-1275 to request a copy.

- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use in-network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.



Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	10% co-insurance	20% co-insurance	Subject to deductible
	Specialist visit	10% co-insurance	20% co-insurance	Subject to deductible
	Other practitioner office visit	Acupuncture 10% co-insurance Chiropractic 10% co-insurance	Acupuncture 20% co-insurance Chiropractic 20% co-insurance	Acupuncture 10 Visit(s) per year Subject to deductible
	Preventive care/screening/immunization	No Charge	Adult Physical 20% co-insurance Well Child No Charge Adult Immunizations 20% co-insurance	Adult Physical 1 Visit(s) per year
If you have a test	Diagnostic test (x-ray, blood work)	10% co-insurance	20% co-insurance	Subject to deductible
	Imaging (CT/PET scans, MRIs)	10% co-insurance	20% co-insurance	Subject to deductible

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at excellusbcb.com	Generic drugs	Retail Prescription \$5.00 co-pay Mail Order Prescription \$10.00 co-pay	Not Covered	30 day retail supply 90 day mail order supply Subject to deductible
	Preferred brand drugs	Retail Prescription \$35.00 co-pay Mail Order Prescription \$70.00 co-pay	Not Covered	30 day retail supply 90 day mail order supply Subject to deductible
	Non-preferred brand drugs	Retail Prescription \$70.00 co-pay Mail Order Prescription \$140.00 co-pay	Not Covered	30 day retail supply 90 day mail order supply Subject to deductible
	Specialty drugs	Retail Prescription \$70.00 co-pay	Not Covered	After initial fill, prescription must be filled by a participating Specialty Pharmacy. Specialty drugs are not eligible for mail order. Subject to deductible
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% co-insurance	20% co-insurance	Subject to deductible
	Physician/surgeon fees	10% co-insurance	20% co-insurance	Subject to deductible
If you need immediate medical attention	Emergency room services	10% co-insurance	10% co-insurance	Subject to deductible
	Emergency medical transportation	10% co-insurance	10% co-insurance	Subject to deductible
	Urgent care	10% co-insurance	20% co-insurance	Subject to deductible
If you have a hospital stay	Facility fee (e.g., hospital room)	10% co-insurance	20% co-insurance	Subject to deductible
	Physician/surgeon fee	10% co-insurance	20% co-insurance	Subject to deductible

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	10% co-insurance	20% co-insurance	Subject to deductible
	Mental/Behavioral health inpatient services	10% co-insurance	20% co-insurance	Subject to deductible
	Substance use disorder outpatient services	10% co-insurance	20% co-insurance	Subject to deductible
	Substance use disorder inpatient services	10% co-insurance	20% co-insurance	Subject to deductible
If you are pregnant	Prenatal and postnatal care	Prenatal No Charge Postnatal 10% co-insurance	Prenatal 20% co-insurance Postnatal 20% co-insurance	Subject to deductible
	Delivery and all inpatient services	10% co-insurance	Physician 20% co-insurance Facility 20% co-insurance Anesthesia 10% co-insurance	Subject to deductible
If you need help recovering or have other special health needs	Home health care	10% co-insurance	20% co-insurance	40 Visit(s) per year Subject to deductible
	Rehabilitation services	10% co-insurance	20% co-insurance	Outpatient 45 Visit(s) per year Inpatient 60 Day(s) per year Subject to deductible
	Habilitation services	10% co-insurance	20% co-insurance	45 Visit(s) per year Subject to deductible
	Skilled nursing care	10% co-insurance	20% co-insurance	45 Day(s) per year Subject to deductible
	Durable medical equipment	10% co-insurance	20% co-insurance	Subject to deductible
	Hospice service	10% co-insurance	20% co-insurance	Family Bereavement 5 Visit(s) per year Subject to deductible

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If your child needs dental or eye care	Eye exam	10% co-insurance	20% co-insurance	1 per 12 month Period Subject to deductible
	Glasses	Not Covered	Not Covered	-----none-----
	Dental check-up	Not Covered	Not Covered	-----none-----

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Cosmetic surgery
- Long term care
- Weight loss programs
- Dental Care (Adult)
- Private-duty nursing
- Hearing aids
- Routine foot care

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture
- Infertility treatment
- Bariatric Surgery
- Non-emergency care when traveling outside the U.S.
- Chiropractic care
- Routine eye care (Adult)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-499-1275. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For

questions about your rights, this notice, or assistance, you can contact Customer Service at 1-800-499-1275.

- For group health coverage subject to ERISA, you can contact your plan at 1-800-499-1275. You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. If coverage is insured, you can contact New York State Department of Financial Services at 1-800-342-3736
- For non-federal governmental group health plans and church plans that are group health plans, call 1-800-499-1275. If coverage is insured, you can contact New York State Department of Financial Services at 1-800-342-3736
- Additionally, a consumer assistance program can help you file your appeal. Contact Community Health Advocates, the State's consumer assistance program, at 1-888-614-5400 or at www.communityhealthadvocates.org.

Does This Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage". **This plan or policy does provide minimum essential coverage.**

Does This Coverage Meet The Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard". **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

Español: Para obtener asistencia en Español, llame al 1-800-499-1275.

Tagalog: Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-499-1275.

中文: 如果需要中文的帮助, 请拨打这个号码 1-800-499-1275.

Dine: Dinek'ehgo shika at'ohwol ninisingo, kwijjigo holne' 1-800-499-1275.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays: \$5,120
- Patient pays: \$2,420

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$1,800
Copays	\$10
Coinsurance	\$460
Limits or exclusions	\$150
Total	\$2,420

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays: \$3,200
- Patient pays: \$2,200

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,800
Copays	\$60
Coinsurance	\$300
Limits or exclusions	\$40
Total	\$2,200

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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